

RCW 49.76.060 Scope—Application—Expansion of rights. (Effective until January 1, 2026.) (1) The rights provided in this chapter are in addition to any other rights provided by state and federal law.

(2) Nothing in this chapter shall be construed to discourage employers from adopting policies that provide greater leave rights or greater safety accommodations to employees who are victims of domestic violence, sexual assault, or stalking than those required by this chapter.

(3) Nothing in this chapter shall be construed to diminish an employer's obligation to comply with any collective bargaining agreement, or any employment benefit program or plan, that provides greater leave rights or greater safety accommodations to employees than the rights provided by this chapter. [2018 c 47 s 4; 2008 c 286 s 6.]

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Effective date—2025 c 375: See note following RCW 49.76.030.